FISCAL NOTE WORKSHEET (Revised Nov. 2006)
REVISED

Agency: Utah State Office of Education   Bill Number   HB 144

Daniel Schoenfeld
Requested By

Office of the Legislative Fiscal Analyst	**Fax/Electronic Mail Transmittal**
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Please return to Fiscal Analyst by: January 26, 2007

TITLE OF BILL: HB 144 "School District Superintendent Retention Elections" by Kenneth W. Sumsion

This Bill Takes Effect: ☐ On Passage   ☐ On July 1   ☒ 60 Days after session   ☐ Other _____

Bill Carries Own Appropriation: ☐

FISCAL IMPACT OF PROPOSED LEGISLATION

A. Revenue Impact by Source of Funds:	First Year	Second Year
1. General Fund		
2. Uniform School Fund - Free Revenue		
3. Transportation Fund		
4. Collections		
5. Other Funds (List Below)		
6 Local Funds		
7. TOTAL	**$0**	**$0**

B. Expenditure Impact by Source of Funds:		
1. General Funds		
2. Uniform School Fund - Free Revenue		
3. Transportation Fund		
4. Collections		
5. Other Funds (List Below)		
6 Local Funds		
7. TOTAL	**$0**	**$0**

C. Expenditure Impact Summary:		
1. Salaries, Wages and Benefits		
2. Travel		
3. Current Expenses		
4. Capital Outlay		
5. Other (Specify)		
6. TOTAL	**$0**	**$0**

D. Impact in Future Years?

If no fiscal impact in first two years, indicate if there will be any impact in future years, and explain. Also, indicate any significant changes in fiscal impact beyond the first two years.(Use back side, if necessary.)

Emily Eyre	Research Consultant	USOE	538-7671	01/25/07
Prepared By	Title	Agency USOE	Phone No.	Date

E. Identify Sections of the Bill That Will Generate the Additional Workload or Cost Increase
None

F. Expenditure Impact Details *(Ties to totals in Section C)*

List and document methodology and/or assumptions used in determining need for workload and cost increase.

List number, type, and step ranges of personnel required, including benefits.

List details of other impacted expenditure categories as shown in Section C.

List additional space requirements and cost associated with requirements of this bill.

(USE ATTACHMENTS IF NECESSARY.)

G. No Fiscal Impact or Will Not Require Additional Appropriations?
Specify why this bill will have no fiscal impact on your agency or institution.
Specify how you will reallocate workloads, resources, or funding sources to eliminate need for additional
appropriations. (USE ATTACHMENTS IF NECESSARY.)
The bill will not require USOE to implement any policies or procedures that will increase our workload.

H. If Bill Carries It's Own Appropriation:
 Indicate if the amount appropriated is adequate to meet the purposes of the bill.
 Are there future additional costs anticipated beyond the appropriation in the bill?

I. Impact on Local Governments, Businesses, Associations, and Individuals
Local School Districts/Charter Schools :
The bill could potentially have a great impact on school districts. If a superintendent is not retained there
will be added costs to school districts to hire a new superintendent. The hiring process is lengthy and it is
estimated that the cost of turn-over in any position is 1.5 times that position's annual salary. The current
average annual salary for school district superintents in Utah is $104,446. The costs to school district
could, therefore, be $156,669 each time they had to hire a new superintendent.

According to the Utah School Boards Association, which assists districts in such hiring practices, the pool of
qualified individuals for superintendent positions is already small. The bill could increase the turn-over rate
and cause the pool to dwindle even further.

The costs to School Districts to hold a special election can, on average, be up to $25,000. Because this bill
requires the retention election be held during a general election, the districts should not encounter any
election costs.

Individuals :
Superintendents must comply with election reporting requirements that will add a burden to their current
workload.